



ONTARIO

DEPARTMENT OF LABOUR

MEMORANDUM OF AGREEMENT

The Ontario Human Rights Commission

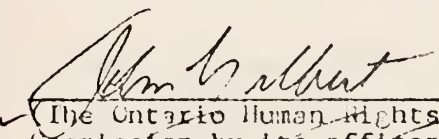
IN THE MATTER OF the Ontario Human
Rights Code, 1961-62

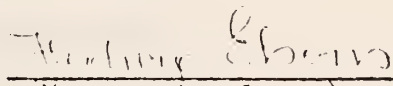
AND IN THE MATTER OF the complaint of
Mr. Sylvester B. Smith, who alleges that
he was denied rental of accommodations
at 12 Playter Blvd., Toronto, because of
his race and colour by Mr. and Mrs. Hedwig
Elsons through Mrs. Lanis Elsons.

This agreement concurs that in resolution of the above
cited matter Mr. and Mrs. Hedwig Elsons affirm that they
subscribe to and support the provisions of the Ontario
Human Rights Code and undertake the following:

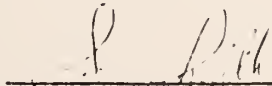
1. To forward a letter of assurance (as
appended) to the complainant herein.
A copy of this letter to be forwarded
to the Commission for its records.
2. To forward a letter (as appended) to
Mrs. Summers, setting forth the fair
accommodations policy. A copy of this
letter to be supplied to the Commission
for its records.
3. To post in the entrance way or lobby
of 12 Playter Blvd., an Ontario Human
Rights Code Card which reflects our
policy.
4. To co-operate fully with the Commission,
its representative or agents in any
subsequent investigation, consultation
or review which from time to time may be
deemed necessary by the Commission with
respect to the implementation of this
Agreement and the furtherance of the aims
of The Ontario Human Rights Code.

Signed at Toronto, this day of February, 1970 A.D.

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The Ontario Human Rights
Commission by its officer
Miss Sita Ramanujam


(Mrs. Lanis Elsons)

I have been consulted in the developments of this
Agreement and fully concur with it as a satisfactory
resolution of my complaint.


(Mr. Sylvester B. Smith)

RE: PARAGRAPH 1: Letter from respondent to complainant

Dear Mr. Smith:

Re: Mr. & Mrs. Hedwig Elsons - Respondent
and
Mr. Sylvester B. Smith - Complainant

I wish to assure you that it is my policy to treat all applicants for tenancy and tenants fairly, without regard to race, creed, colour, nationality and ethnicity.

I regret any embarrassment and inconvenience caused you during your efforts to seek accommodation at 12 Playter Blvd. in Toronto.

As evidence of my good faith in this matter, I have entered into an Agreement with The Ontario Human Rights Commission designed to ensure that there will be no repetition of this type of incident.

Further, I invite you to apply for suitable accommodations at my building in the future when you are in need of same.

I trust that these assurances and undertakings will be acceptable.

Note present address of complainant:

Mr. Sylvester B. Smith,
72 Gamble Avenue,
Toronto, Ontario.

RE: PARAGRAPH 2: Letter from respondent to tenant

Dear Mrs. Summers:

Re: Mr. & Mrs. Hedwig Elsons - Respondent
and
Mr. Sylvester B. Smith - Complainant

This is to advise you that it is public policy in Ontario that every person is free and equal in dignity and rights. The laws of our Province prohibit discrimination in the rental of living accommodations on grounds of race, creed, colour, nationality and ethnicity.

I wish to assure you that it is my policy to treat all applicants for tenancy and tenants fairly, without regard to race, religion or nationality. I base my practices on the spirit and letter of the Ontario Human Rights Code and call upon you as one of my tenants to give me your wholehearted co-operation in the carrying out of this policy.

Note present address of tenant:

Mrs. Emily Summers,
12 Playter Blvd.,
Toronto, Ontario.



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